

22nd

EUROPEAN WEEK of
REGIONS and **CITIES**

Empowering Communities
7- 10 October 2024

Enhancing Regional
Administrative Capacity:
Case Studies and Best Practices

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REGIONS GOT TALENT

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Abruzzo Prossimo: A Region in Transition

Strategic guidelines for sustainable
development 2021-2030,
with a focus on youth



Strengthening Administrative Capacity in Abruzzo

A Systemic Approach to Local Development to generate long term impact to increase the effectiveness and efficiency of projects



HUB FOR SKILLS PROJECT to improve administrative capacity



- Facing shortage of professionals in cohesion policy
- Focus on training young professionals, in cooperation with local universities
- Providing on-the-job coaching

**COMPETENZE
REGIONE ABRUZZO**



HUB FOR SKILLS PROJECT to improve administrative capacity



**COMPETENZE
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- Enhancing the ability of territorial systems to plan and implement development programs
- Bottom up programming, well coordinated at regional level, to produce long term results



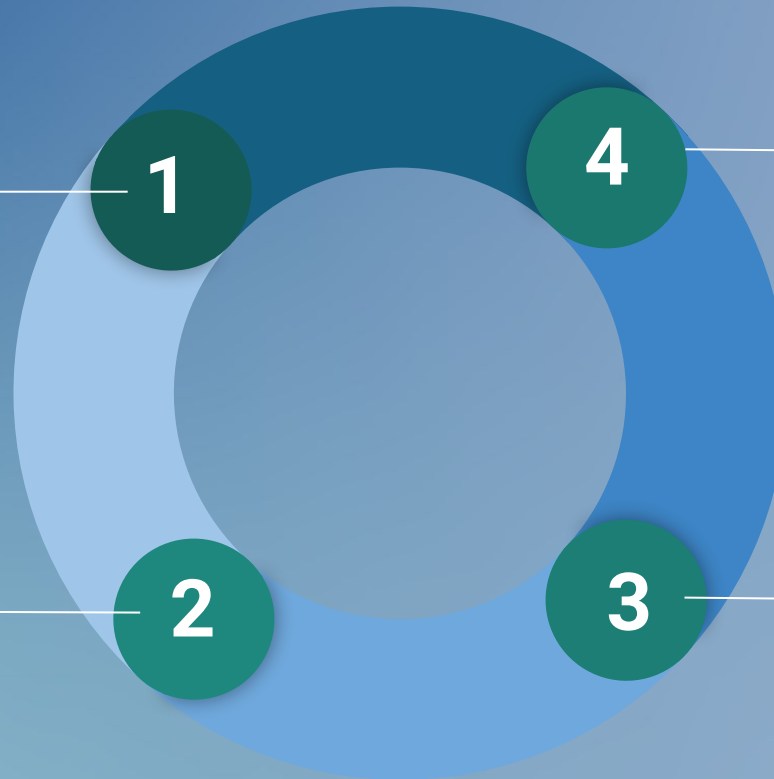
Hub for skills project phases

phase 1

Analysis of professional needs in 16 territorial hubs

phase 2

Capacity building and training through hubs



phase 4

GAP - Youth of Abruzzo for Programming

phase 3

Launch of Territorial Strategies Initiative



Abruzzo territorial HUB



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Hub for Competences first results

1. Significant Reduction in Blocked Projects

— Reduced stalled interventions from over 400 to just 40 within six months, thanks to improved monitoring and problem-solving in project management and reporting



Significant Reduction in
Blocked Projects



Involvement and
Training of Young
Professionals



Creation of Targeted
Territorial Hubs



Strengthened
Institutional Cooperation



Hub for Competences first results

2. Involvement and Training of Young Professionals

- Engaged young local professionals with 3-5 years of experience to accelerate project implementation through field training and coaching.
- Collaborated with local universities to provide ongoing training in cohesion policies, project management, public procurement, and soft skills, cultivating a new generation of experts.

1

Significant Reduction in
Blocked Projects



2

Involvement and
Training of Young
Professionals



3

Creation of Targeted
Territorial Hubs



4

Strengthened
Institutional Cooperation



Hub for Competences first results

3. Creation of Targeted Territorial Hubs

— Established 16 territorial hubs, each providing tailored capacity building support based on the specific needs of different areas in Abruzzo, fostering synergy between local institutions and the regional level.



Significant Reduction in
Blocked Projects



Involvement and
Training of Young
Professionals



Creation of Targeted
Territorial Hubs



Strengthened
Institutional Cooperation



Hub for Competences first results

4. Strengthened Institutional Cooperation

— Built strong partnerships with ANCI, UPI, and UNCEM, promoting shared decision-making and enhanced inter-institutional cooperation for more effective intervention management.

1

Significant Reduction in
Blocked Projects

2

Involvement and
Training of Young
Professionals

3

Creation of Targeted
Territorial Hubs

4

Strengthened
Institutional Cooperation



Hard Skills of the local development advisor



Local development policies knowledge



Project management skills



Socio-economic analysis and legal and administrative expertise

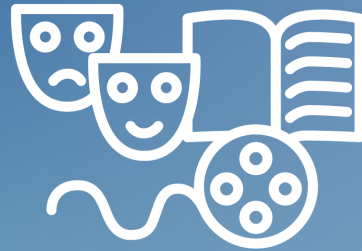


Strong digital skills

Soft Skills of the local development advisor



Leadership,
Problem-solving,
Communication



Networking,
Adaptability, and
Creativity

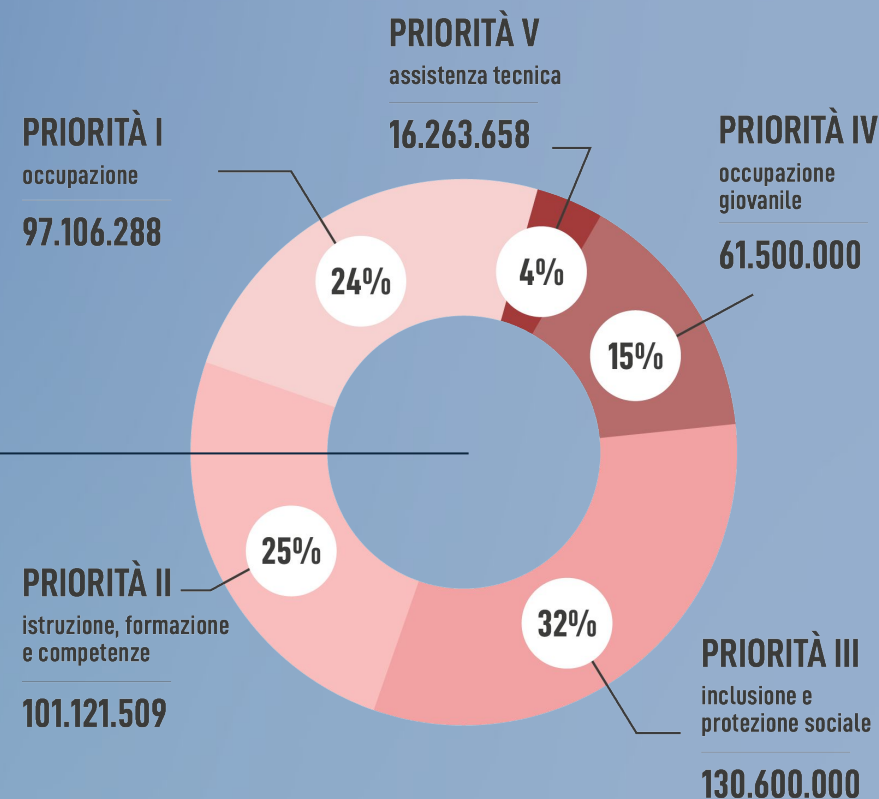


Flexibility in
territorial mobility

Opportunities for Youth

Measures supporting education, research, and employment for young people in Abruzzo

406
mln di €
totali



Giovani Abruzzesi per la Programmazione GAP Project – Young people for programming Abruzzo

Initiatives supporting youth in their education and professional growth

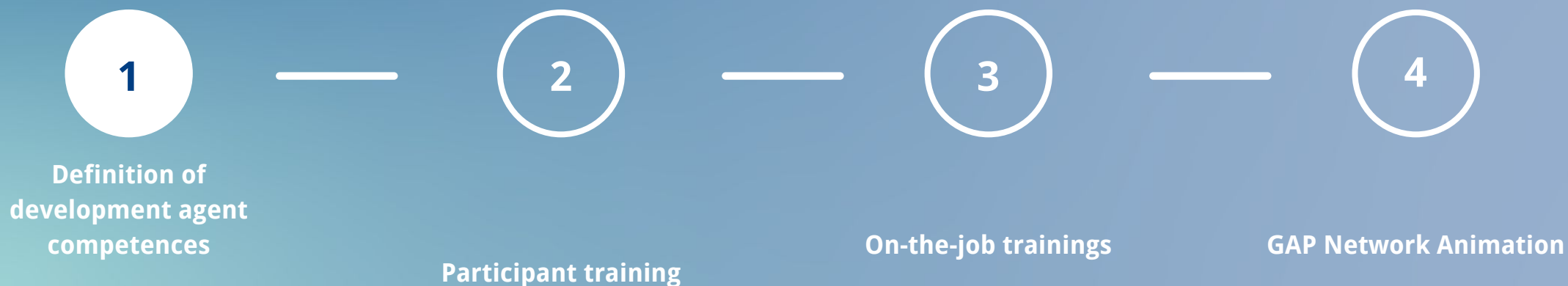
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GAP Project – Key activities

1. Definition of local development advisor competences

- Benchmarking at national and European levels
- Establishment of knowledge, skills, and qualifications

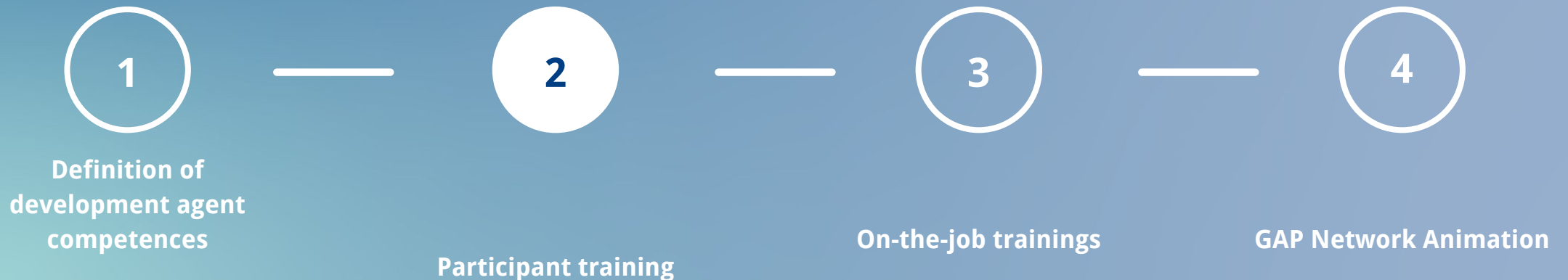


GAP Project – Key activities

2. Participant training

Desk-based training (460 hours total)

- 300 hours: General training (regional policies, project management, etc.)
- 160 hours: Specialized training (ecological transition, digital transition, etc.)



GAP Project – Key activities

3. On-The-Job Training

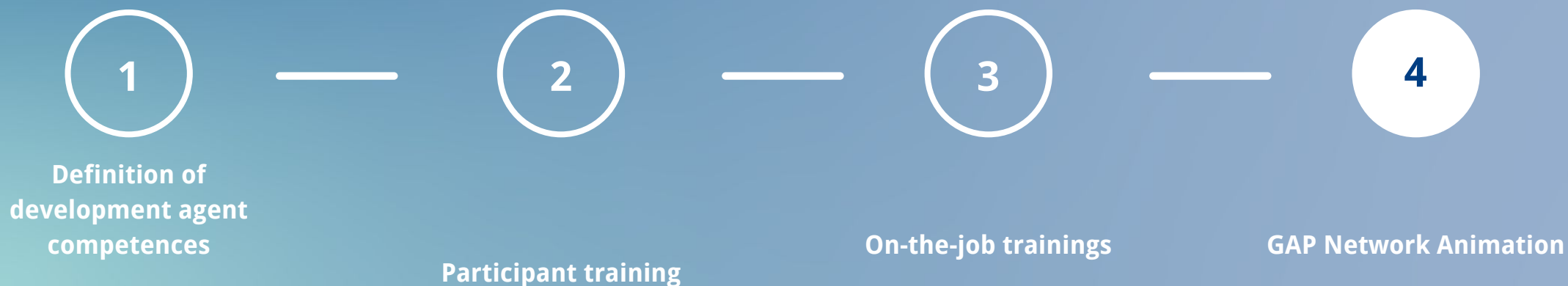
— Placement with organizations promoting territorial development
Duration: 24 months with expert coaching (tutoring system)



GAP Project – Key activities

4. GAP Network Animation

— Fostering collaboration and knowledge sharing between participants and territorial actors



Master's Degrees and Internships

Initiatives supporting youth
in their education and
professional growth.

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Thank you

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